

Ilwaco Hook & Ladder Meeting Minutes

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| Date | 14 February 2024 |
| Place | Ilwaco Fire Station |
| Called to order at | 1831 |

| Business | Motion | Second | Vote |
|--|---------------|---------------|-----------------------|
| Approve this agenda (<i>show on the vibe screen</i>) | Missy | Michelle | aye |
| Introduction of guests | | | |
| Approve the previous month's minutes (<i>show on vibe screen</i>) | Chris | Gary | aye |
| President's Report Proud of the Company's response to the crab facility fire | | | |
| Treasurer's Report (see attached) | | | |
| Old Business | | | |
| Meg: Dues are due: \$5@. Pay John | | | |
| Brian: nicer gurney is ours John: conversations about the AEDs we've ordered Jeff: upgrade AEDs to ALS? John: the grant for AEDs could be upgraded and not changed in the number of units | | | |
| New Business | | | |
| Chris Earls: challenge coin distribution Motion: Give out challenge coin to Brian | John | | aye |
| Chris: Motion: all participants in crab facility fire | John | Michelle | aye |
| Gary Forner: proposal for challenge coin distribution (see below) Motion: accept Gary's guidelines | Chris | John | aye |
| Motion: award six coins to Ilwaco City Council in appreciation Amended: add six certificate in addition to the coin Monday, 26 February 1730 Brooklynne: call the papers to draw more attention | Gary | John | aye |
| Richard Haven: establish a Slack workspace for members' use | Richard | Jeff | Nay - 1 Ayes carry |

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|---|--------|----------|------|
| Chris Earls: special guest presentation Dani Earls: please put ads/sponsors for upcoming production. Motion to purchase a half-page ad | John | Michelle | aye |
| John Bageant: talk about Fire School 14-17 May attendance WA Fire School Seven members want to go Washington State Volunteer Firefighters Association presents the conference | | | |
| Chief's Report Looking for ways to thank the other agencies <ul style="list-style-type: none"> ● Gratitude Tour ● One coin per agency ● Chunk of burned hose <ul style="list-style-type: none"> - Response requirements: duty shifts? EMT only? Fire only? - DNR mobilizations - Applications <ul style="list-style-type: none"> - Intake process: physical and agility tests - Paul: simple point system for reimbursement <ul style="list-style-type: none"> - Drill & training 20 hours or 10% of all offered - Dispatched 10% of all calls <ul style="list-style-type: none"> - Deadheading time - Standby time: 96 hours - Ilwaco City Council wants to pay only \$100+ and quarterly - Support division - PubEd: Jeff presents to the City Council for insurance - How to communicate with inactive members - Expectations of on-duty and standby - 95% EMT calls vs fire calls - Volunteers vote with their feet - 30 members is too few - No one is here for the money - IFD is public; IHLC is private, i.e. for the members - We need a balance of skills (e.g. fire, EMT, PubEd, support) - Each member has to balance their time available to volunteer and the rest of their life - Connect with inactive members: some respond to email; some respond to a phone call <ul style="list-style-type: none"> - What can Jeff do to remove obstacles from their activity? - What is the cost of an additional member? (e.g. over the mythical 30-member limit) - We don't have a discipline matrix; should we? <ul style="list-style-type: none"> - Safety Board will make recommendations We gave a water salute to the opening of crabbing season | | | |

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| <p>Good of the Order</p> <p>Missy</p> <ul style="list-style-type: none">• posted a conference room calendar. Will create an online one as well• Crab Race fundraiser for IHLC Saturday, 16 February 1300 - 1600<ul style="list-style-type: none">○ Meet at the firehouse at noon <p>Michelle</p> <ul style="list-style-type: none">• February birthdays: Brian and Eddie• Celebrate life events, births, graduations, etc. We are family | | | |

| | |
|--------------|------|
| Adjourned at | 2020 |
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Attendance

- | | |
|---|---|
| <input checked="" type="checkbox"/> Alex Fisher | <input type="checkbox"/> Katie Glasson |
| <input type="checkbox"/> Andrew Gaerlan | <input type="checkbox"/> Katja Spitz |
| <input checked="" type="checkbox"/> Brian Davis | <input type="checkbox"/> Mackenzie Rascoe |
| <input checked="" type="checkbox"/> Brooklynn Clark | <input checked="" type="checkbox"/> Meg Parsons |
| <input checked="" type="checkbox"/> Chris Earls | <input checked="" type="checkbox"/> Michelle Anderson |
| <input type="checkbox"/> Daniel Lopez | <input checked="" type="checkbox"/> Missy Bageant |
| <input type="checkbox"/> David Sorensen | <input type="checkbox"/> Nick Haldeman |
| <input checked="" type="checkbox"/> Eddie Mendez | <input type="checkbox"/> Paul Estrella |
| <input checked="" type="checkbox"/> Eli Sheaffer | <input checked="" type="checkbox"/> Richard Haven |
| <input type="checkbox"/> Ericka Hazen | <input checked="" type="checkbox"/> Riley Clauser |
| <input checked="" type="checkbox"/> Gary Forner | <input type="checkbox"/> Sam Grote |
| <input type="checkbox"/> Harley Wait | <input type="checkbox"/> Sean Wonnacott |
| <input type="checkbox"/> Jack Ruch | <input type="checkbox"/> Thomas Hammonds |
| <input type="checkbox"/> James Gaerlan | <input type="checkbox"/> Tim VonSeggern |
| <input checked="" type="checkbox"/> Jeff Archer | <input type="checkbox"/> Tonya Dewitt |
| <input checked="" type="checkbox"/> John Bageant | <input type="checkbox"/> TR DeMoss |
| <input type="checkbox"/> John Grocott | <input checked="" type="checkbox"/> Will Ritchie |
| <input type="checkbox"/> Julia Oglesby | |

Guests

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| Dani Earls Abigail Mack Doug |
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Financial Report

| IH&LC | FINANCIALS | January 2024 | | | | | |
|----------------|------------|--------------|----------|--|----------------|--|----------|
| | | GNWCU | CHECKING | | | | |
| Beginning | | 48318.52 | | | Beginning | | 48781.65 |
| | | | | | Interest | | 6.21 |
| Deposits | | | | | Ending Balance | | 48787.86 |
| 12/12/24 | Donations | 345 | | | | | |
| | | | | | | | |
| Ending Balance | | 48663.52 | | | | | |

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From Gary Forner

Proposed Draft Challenge Coin Award Rules

Scope: The Ilwaco Fire Department Challenge Coins represent the outstanding support, performance, achievement and dedication of department individuals, businesses or individuals in support of the Ilwaco Fire Department and the Ilwaco Hook and Ladder Company.

All nominations shall be approved by a majority of the Board of Directors, Ilwaco Hook and Ladder Co.

Challenge Coin Awards to Qualifying Department Members

Department Achievements:

- Completion and certification as an EMT, and Firefighter 1
- Showing Leadership by improving the public knowledge of fire safety through education.
- Performance during a major incident, and training that shows leadership.

Businesses or individuals:

- Support during a major incident.
- Accumulative support of the Ilwaco Fire Department.
- Media coverage that shows community strength, and IFD in a good light.
- Training individuals that improve department performance and safety.